

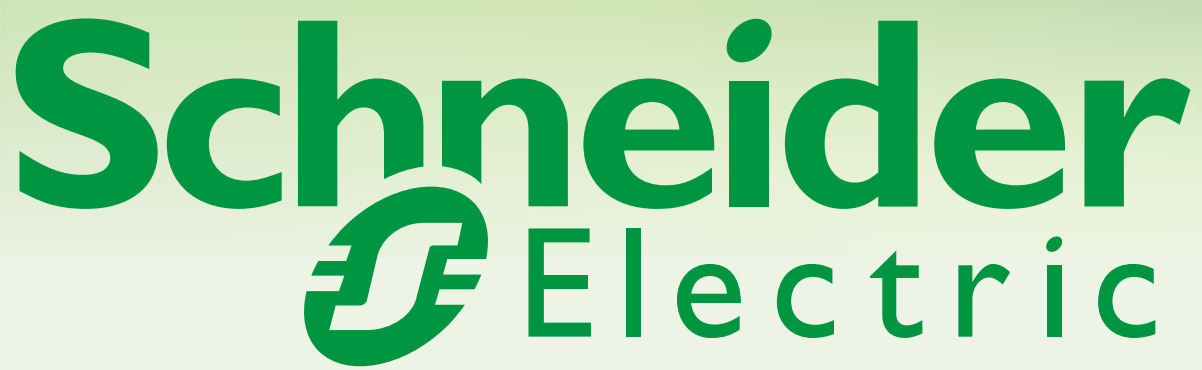
2024

ELECTRICAL INDUSTRY
EXCELLENCE
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North Queensland



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Message from President



Welcome to the 2024 Electrical Industry Excellence Awards, a night to celebrate the outstanding achievements and talent in our industry. This evening, we come together from across the nation to recognise excellence.

Whether you operate your business in New South Wales, ACT, Victoria, Tasmania, South Australia, Northern Territory, Western Australia, or

Queensland, we celebrate our state and territory winners tonight and then connect via live simulcast to announce the national winners.

This evening showcases the strength and unity of our industry. Over the past year, we've faced challenges, particularly with workforce shortages and the growing demand for skilled electricians. The current economic climate has added to these difficulties, but our ability to innovate, support each other, and stay committed to quality and safety keeps us moving forward.

It is fantastic to see so many amazing electricians nominated for awards, especially our apprentices who are the future of our industry. Their dedication and hard work inspire us all and promise a bright future for the electrical sector.

We are also thrilled to welcome our new CEO, Kate Raymond, who brings a wealth of experience and a fresh perspective to our organisation. After three months in the role, she has already cemented her role and spearheaded the way forward for MEA. I'm confident in her leadership, which will undoubtedly guide MEA towards greater achievements and growth.

A big thank you to our judges for their dedication. They have given their time and expertise to ensure every finalist gets a chance to shine.

Enjoy the evening, and travel home safely. I look forward to seeing you at the MEA Conference in Phuket, Thailand, in late September 2024.

Here's to another year of excellence and innovation in our industry.



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Judging Panel

We acknowledge and thank our judges:

Master Electrician of the Year

John Horan – Horan & Bird

Jim Johnson – CMI Electrical

Erik Scholz – BE Power

Ray Sherriff – O'Brien
Electrical Granville

Leo Ward – PDSS - Cairns
Coordinator

Woman in Contracting

Laura Hall – Brighter Super

Janelle Miller – A & J
Electrical

Nadia Pukallus – Add Staff
Group

Project of the Year (Less than \$1 Million)

Seth Atkinson – Keith
Atkinson Electrical

Owen Blamires – Owen
Blamires Solar

Project of the Year (More than \$1 Million)

Michael Heinemann –
Electrical Safety Office

Robert Pearson – Master
Electricians Australia

Emerging Business of the Year

Craig Dearling – Master
Builders Queensland

Robert Pearson – Master
Electricians Australia

Michael Saunders – NQ
Electrical

Service Business Award

Lyn Bartley – CE Group

Alex Foster – Foster's Services

Denise Hurst

Clean Energy Project of the Year

Colin Gibson – NRMA

Troy Smith – Electric Results

Apprentice of the Year Award (1st & 2nd Year) | (3rd & 4th Year) Electrician (Tradie) of the Year

Mick Dougan

Ishrat Hasan

Shaun Higgins

Estelle Johnsson

Ross Lockhart

Alan McCallum

Bill Morrissey

Kristina Murray

Ian Scott

Michael Thomas

Robert Willson

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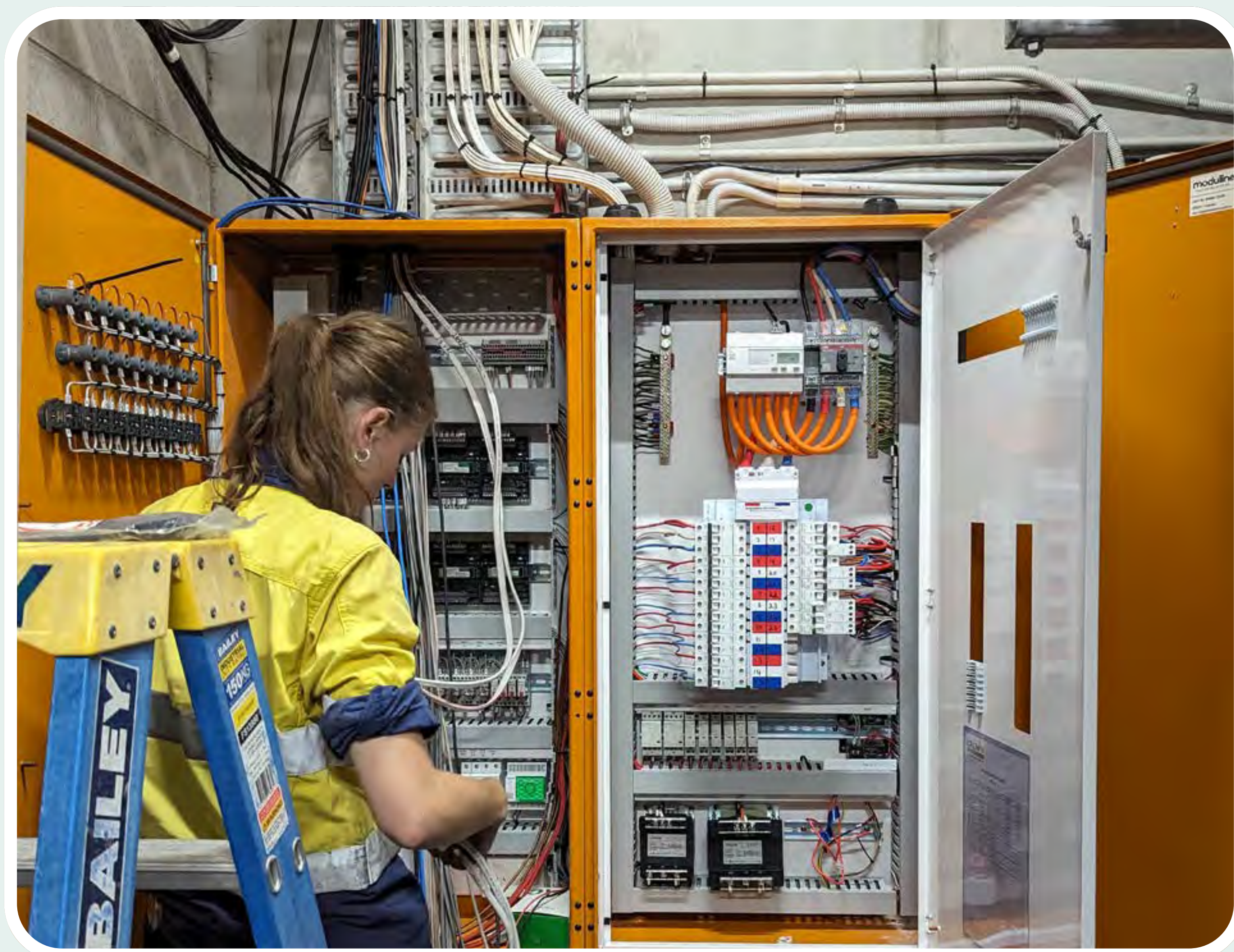
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Project of the Year (Less than \$1 Million) Finalists

ACES QLD Pty Ltd

Stanley Place GBRMPA Fit Out



The Stanley Place GBRMPA Fit Out project, led by ACES QLD, involved a comprehensive mechanical electrical installation for a new tenancy fit-out. The project included the replacement of mechanical service switchboards, installation of control devices and cabling, creation of water-cooled package unit controller panels, and replacement of VAV controllers. ACES QLD collaborated with Schneider Electric to ensure the system's energy efficiency and integration with the building's management system was improved. Despite tight construction restrictions and the need for meticulous coordination, the project was completed within budget and without significant variations. The successful completion of the project highlights ACES QLD's efficiency, technical expertise, and commitment to delivering high-quality, sustainable solutions.



Boiso's Electrical Services Pty Ltd

Breeze Management - Takarakka Bush Resort - Electrical Upgrades



The Breeze Management Takarakka Bush Resort Electrical Upgrades project, led by Boiso's Electrical Services, aimed to redistribute power throughout the park and upgrade the electrical infrastructure to support future expansion. The project involved replacing existing overhead conductors with underground services to enhance safety and minimise environmental impact. Boiso's Electrical Services managed the redistribution of power through a new pit system, coordinated with Ergon Energy, and connected new amenities and accommodation units. Despite the challenge of keeping the park operational with minimal disruption, the project was completed 800 hours ahead of schedule with a 30% net profit. The successful execution of the project highlighted the team's expertise in delivering efficient, high-quality electrical solutions while preserving the park's flora and fauna.



Complete Electrical CQ

Archer Hill



The Archer Hill project, executed by Complete Electrical CQ, involved delivering a high-end luxury electrical system for a new residential property. The project featured cutting-edge technology, top-of-the-line components, and meticulous attention to detail in both design and implementation. Key elements included the installation of energy-efficient LED lighting, smart lighting controls, and low-voltage garden lighting to create ambiance in outdoor spaces. The team worked closely with other trades to ensure precision and seamless integration of all electrical components to achieve the project goal of a resort style, tropical oasis pool house for the client to enjoy. The outcome of this project is the kind that showcases not just competence, but true craftsmanship and dedication to excellence. Despite tight timelines, the project was completed with a 15% net profit, showcasing Complete Electrical CQ's ability to deliver exceptional quality and customer satisfaction.



NQ Electrical

Central Hotel Cloncurry Renovation



The Central Hotel Cloncurry Renovation project, managed by NQ Electrical, involved a comprehensive electrical upgrade for a historic 130-year-old hotel. The project included installing new power and lighting systems for the bar, air conditioners, poker machines, and televisions, as well as updating communications infrastructure for TAB and Keno. NQ Electrical faced the challenge of coordinating on-site work from their Townsville office, located nine hours away. Despite these challenges, the project was completed successfully, incorporating motion and presence sensors, LED lighting, and updated safety switches throughout the hotel. The renovation not only enhanced the hotel's functionality and safety but also preserved its historic charm, demonstrating NQ Electrical's expertise in managing complex projects with precision and care.



Project of the Year (More than \$1 Million) Finalists

NQ Electrical

Home Co Building B



NQ Electrical successfully completed the Home Co Building B project in Mackay, valued at \$1.6 million. This extensive design and construct project encompassed 8200 square meters of retail space, a 207-space carpark, and Tesla Superchargers. Key installations included mains cabling, switchboards, power factor correction units, transformers, submains, and fit-outs for multiple tenancies. Challenges included staffing and high-pressure timelines, managed through efficient planning and resource allocation. Innovations such as EV superchargers and LED lighting with sensors enhanced energy efficiency. NQ Electrical demonstrated strong safety and quality management, ensuring the project was delivered on time and within budget.



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Women In Contracting Finalists

Letteshia Glatthor

Jesse Kerin Electrical

Letteshia Glatthor is a dedicated professional at Jesse Kerin Electrical. After transitioning from the hair and beauty industry, she began her career as a TA and soon found her passion in the electrical field, leading her to start an apprenticeship. Letteshia now serves as the Business Manager, where she has implemented new safe work practices, refined quoting and invoicing structures, and prioritized customer retention. Her efforts have significantly contributed to the business's success, with net profits increasing by over 300% in the past three years. Letteshia manages all accounting and administrative tasks, oversees stock ordering and site inspections, and liaises with customers and suppliers. Despite the challenges of balancing work and motherhood, she has maintained a strong work ethic and continues to drive the business forward. Letteshia's journey and achievements inspire other women to pursue careers in the electrical industry.

Kirrah McDonald

Power & Data Support Services Pty Ltd

Kirrah McDonald is a dedicated professional at Power & Data Support Services Pty Ltd (PDSS). Joining the team after an unsatisfactory experience with another business, she quickly progressed from receptionist to a crucial member of the Executive Leadership Team (ELT). Kirrah completed a Certificate III in Business Administration and is now pursuing an Advanced Diploma. Her role at PDSS involves a wide range of responsibilities, including payroll, staff and client support, and business system management. Kirrah has been instrumental in the company's ISO Certification process, ensuring high standards in health and quality management. Known for her leadership and problem-solving skills, she has significantly contributed to the company's success. Kirrah's journey from a shy individual to a confident leader highlights her determination and potential for future growth.



Shannae Balsamo

Smithys Air & Electrical Pty Ltd

Shannae Balsamo, co-owner and Office Manager of Smithys Air & Electrical Pty Ltd, transitioned from a strong customer service background to successfully managing an electrical contracting business. Her career began in retail and hospitality, then she spent nearly a decade in federal government roles. Meeting her partner, Clint, led her to leverage her customer service skills and his technical expertise to establish their company. Significant milestones in Shannae's career include expanding the clientele, building a competent team, mastering electrical contracting procedures, and achieving financial growth. Her empathetic leadership and business acumen have been instrumental in driving the company's success, fostering strong client relationships, and creating a supportive work environment. Shannae has played a pivotal role in health and quality management, ensuring high standards in operations and continuously seeking improvement. Her dedication to learning and self-improvement has overcome challenges, driving the success of Smithys Air & Electrical.



Service Business of the Year Finalists

Complete Electrical CQ

Complete Electrical CQ, a small yet dynamic electrical contracting firm, is dedicated to providing exceptional services for residential and commercial properties. Based in Central Queensland, the firm prides itself on its commitment to excellence, safety, and customer satisfaction. With a skilled team of trade electricians, apprentices, and administrative staff, Complete Electrical CQ delivers a wide range of electrical solutions, including high-end luxury electrical systems, smart lighting controls, and energy-efficient installations. Founded by Bryce Rowland and co-owned by Cameron McNamara, Complete Electrical CQ ensures meticulous attention to detail and high-quality outcomes in every project, striving to achieve their goal of a zero call back approach. The company integrates advanced technologies, and always focuses on being energy efficient where possible. By fostering a culture of continuous learning and innovation, Complete Electrical CQ remains ahead of industry trends and consistently exceeds client expectations.



Clean Energy Project of the Year Finalists

Great Keppel Island Hideaway Eco Energy Project

Climatecare Electrical & Solar



The Great Keppel Island Hideaway Eco Energy Project aimed to revolutionise the island's energy infrastructure, which had relied solely on diesel generators since 1965. Climatecare Electrical designed and implemented a scalable, staged solution integrating DEIF ASC150 EMS systems, Sinexcel modular inverters, Fronius solar inverters, and Pylontech batteries. This comprehensive system reduced diesel consumption by 66%, saving approximately \$960 daily. The project not only met the client's financial and environmental goals but also showcased advanced synchronization of diverse power sources, demonstrating remarkable innovation and expertise in clean energy technology.

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Emerging Business of the Year Finalists

ACES QLD Pty Ltd

Advanced Controls and Electrical Services Queensland (ACES QLD), established in 2019, is a locally owned and operated business based in Townsville, North Queensland. ACES QLD specialises in providing high-quality electrical services to commercial and industrial clients, including general electrical works, switchboard manufacturing, and building automation systems. With a dedicated team that includes a director, service manager, project manager, tradesmen, apprentices, trade assistants, and administrative staff, ACES QLD is committed to delivering exceptional service tailored to customer needs. The company's values of quality, safety, and client-focused service have established ACES QLD as a trusted name in the region, ensuring long-term relationships with clients and community involvement.

Boiso's Electrical Services Pty Ltd

Boiso's Electrical Services Pty Ltd, based in Emerald, Queensland, is a reputable electrical contracting company serving the Central Highlands region. Specialising in a comprehensive range of services, the company caters to residential, commercial, and industrial clients. Known for their expert solutions in electrical installations, maintenance, inspections, and repairs, Boiso's Electrical Services also offers advanced services in solar panel installations and air conditioning. The company prides itself on quality, customer satisfaction, and safety, adhering strictly to industry standards and regulations. With a commitment to leveraging advanced technologies and skilled professionals, Boiso's Electrical Services ensures reliable and efficient electrical solutions. Their active engagement in the local community and dedication to sustainable practices underscore their role as a key player in the region's development.



Millair Climate Control & Electrical Pty Ltd

Millair Climate Control & Electrical Pty Ltd, established as a sole trader in 2018 and as a company in 2020, has rapidly grown into a leading provider of electrical, HVAC, and solar installation services in North Queensland. Millair specialises in high-quality installations for large-scale commercial projects, working closely with major builders in the Townsville region. Notable achievements include significant roles in the Telstra redevelopment project and training the 2023 HVAC Apprentice of the Year. With a team that has grown from six to thirty professionals, Millair is committed to community engagement, supporting local sports teams, and participating in community events. The company measures success through financial growth, project outcomes, client satisfaction, and employee development, ensuring continuous improvement and excellence in service delivery.



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State Winner Prizes from Aspen Pumps

The **State Winner of Apprentice of the Year (1st and 2nd Year) | (3rd and 4th Year)** will receive:

- (VETODP3) Veto Drill & Tools Pouch
- (NL-350R) Unilite Neck Light (350 Lumens)



Valued at \$255



+ Prizes from Wiha

- Wiha Screwdriver set SoftFinish electric slimFix
- Wiha Combination and Diagonal plier set 1000V VDE
- Wiha Single - Pole, non contact volt detector, 90-1,000 VAC



Valued at \$278



Tools that work for you





National Winner Prize from Wiha

The National Winner of Apprentice of the Year (1st and 2nd Year) | (3rd and 4th Year) will receive:

- Wiha Tool backpack electric
- Wiha Voltage and continuity tester 0.5 – 1,000 V AC, CAT IV

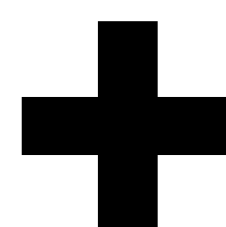
wiha 

Tools that work for you



Valued at
\$1,299

+ Prizes from Aspen Pumps



- (VETOLBC-15Carbon) Veto Large Lunch Box Cooler Bag
- (SLR-1450) Unilite Compact Work Light (1450 Lumens)

 **VETO PRO PAC**
TOOL BAGS THAT WORK



Valued at
\$475



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Apprentice of the Year (1st and 2nd Year) Finalists

Adam Lee

ACES QLD Pty Ltd

Adam Lee, a first-year apprentice at ACES QLD Pty Ltd, was inspired to join the electrical industry due to the expanding opportunities in the field. Under the supervision of Chalmers Underwood and the rest of the team, Adam has demonstrated an exceptional ability to quickly grasp and execute tasks to a high standard. His approach of watching, listening, and learning has been instrumental in his success as an apprentice. Adam's long-term goal is to complete his apprenticeship and fully immerse himself in the extensive learning opportunities the industry offers.

Gareth O'Sheehy

All Whitsunday Electrical

Gareth O'Sheehy, a first-year apprentice at All Whitsunday Electrical, has always had a strong affinity for maths and science. Opting for a trade over higher education, Gareth found his place in the electrical industry, where he could apply his academic strengths practically. One notable project includes a 99kW solar installation at Tasman Caravan Park, completed under the mentorship of Brent Gale and Aaron Morgan. Gareth's ability to work well within a team, his commitment to high-quality work, and his proactive approach have significantly contributed to his success. His long-term goal is to obtain further qualifications in solar and home automation, building on his current skills and knowledge.



Jake Harris

Complete Electrical CQ

Jake Harris, a second-year apprentice at Complete Electrical CQ, transitioned to the electrical trade after qualifying as a refrigeration mechanic. Driven by a desire to achieve dual trade qualifications, Jake's expertise in both fields positions him as a versatile and adaptable professional. His ability to quickly grasp concepts and execute tasks accurately has made him a valuable asset to his team. Known for his strong work ethic, dedication to safety, and resilience under pressure, Jake serves as a role model for fellow apprentices. His long-term goal is to advance to a supervisory or management role, leveraging his dual trade expertise.

Courtney Harvey

NQ Electrical

Courtney Harvey, a second-year apprentice at NQ Electrical, found her passion for the electrical trade after being exposed to the trade industry. Inspired by the stability and significance of the electrical profession, Courtney is dedicated to proving her capabilities and excelling in the field. Under the mentorship of Michael Saunders, she has gained valuable hands-on experience, particularly highlighted by a notable project in Cloncurry where she independently roughed in lighting and power. Courtney's success as an apprentice is driven by her inquisitiveness, active listening, and commitment to safety. Her long-term goal is to become an exemplary tradesperson and mentor future apprentices.



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GET IN TOUCH





Apprentice of the Year (3rd and 4th Year) Finalists

Kasey Woodhead

ACES QLD Pty Ltd

Kasey Woodhead, a third-year apprentice at ACES QLD Pty Ltd, has been inspired by her family members and a long-standing relationship with her boss, Chris Drew. Her early work experience at ACES, even before it officially started, laid a strong foundation for her career. Over the past year, Kasey has significantly grown in her role by taking on decision-making responsibilities in projects and service works. Known for her innovative approach to tasks, Kasey is determined to complete her training and achieve financial and personal success in her trade.

Tate Minter

All Whitsunday Electrical

Tate Minter, a third-year apprentice at All Whitsunday Electrical, has always had a keen interest in electrical technology. His passion for the industry grew significantly under the mentorship of Brent and Sam, the home automation specialist at All Whitsunday Electrical. This mentorship has exposed Tate to various aspects of electrical work, particularly home automation projects, broadening his skills and knowledge. Known for his reliability, eagerness to learn, and dedication to quality workmanship, Tate aspires to continue expanding his skill set and eventually start his own business to mentor future apprentices.



Darcy King

TK Power and Air

Darcy King, a third-year apprentice at TK Power and Air, is known for his initiative, willingness to learn, and exceptional customer service. Influenced by strong mentors, Darcy has developed a high level of professionalism, skills, and work ethic. He has been heavily involved in major commercial projects, contributing to repair work, new installations, and upgrades. Darcy's commitment to health and safety and his ability to implement his knowledge have greatly influenced his growth. Known for his punctuality, reliability, and enthusiasm, Darcy aims to complete his apprenticeship and dual trade, continuously expanding his skills and taking on new challenges.

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State Winner Prizes from Aspen Pumps

The State Winner of Electrician (Tradie) of the Year will receive:

- (VETODP3) Veto Drill & Tools Pouch
- (NL-350R) Unilite Neck Light (350 Lumens)



Valued at
\$255



+ Prizes from Wiha

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- Wiha Combination and Diagonal plier set 1000V VDE
- Wiha Single - Pole, non contact volt detector, 90-1,000 VAC



Valued at
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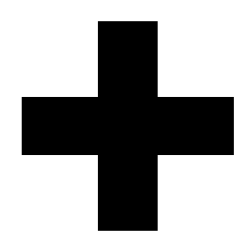
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- Wiha Tool backpack electric
- Wiha Voltage and continuity tester 0.5 – 1,000 V AC, CAT IV



Valued at
\$1,299

+ Prizes from Aspen Pumps



- (VETOMB5B) Veto XXL Tech Meter Tool Bag (Backpack)
- (SLR-1450) Unilite Compact Work Light (1450 Lumens)



Valued at
\$585





Electrician (Tradie) of the Year Finalists

Jack Livingston

Complete Electrical CQ

Jack Livingston, a talented electrician at Complete Electrical CQ, specialises in residential and commercial electrical services, including installations, maintenance, and repairs. At 26, Jack is the company's most senior tradesman, known for his expertise in service, fault finding, and customer satisfaction. Jack's ability to diagnose electrical issues quickly and accurately, combined with his excellent communication skills, ensures safe and compliant installations for all clients. Recently promoted to Supervisor, Jack now oversees projects, manages small teams, and coordinates customer relations, promoting best practices and a safety-first culture. Key accomplishments include completing his apprenticeship in 2021 and working on significant projects such as the Queensland Government Schools upgrades. Jack's dedication to expanding his knowledge and his leadership qualities make him an invaluable asset to the team.

Sean Copnell

Saints Solar & Electrical

Sean Copnell is a dedicated electrician at Saints Solar and Electrical, specialising in domestic, commercial, and home automation projects. Known for his expertise and attention to detail, Sean finds the most fulfillment in seeing the finished product of a renovated house and its electrical work. His long-term career aspiration is to become the leading hand for the company, demonstrating leadership and excellence in his field. Sean maintains high safety standards through daily workplace meetings and the use of "Take 5" safety assessments. Recognised for his contributions, Sean's team was voted the best electrical business by the Townsville Bulletin, highlighting his role in their success.

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Master Electrician of the Year Finalists

All Whitsunday Electrical



Founded in May 2017 by Brent and Chris, All Whitsunday Electrical was created in response to the growing need for reliable electrical services following Cyclone Debbie. Headquartered in the Whitsundays, the company offers a wide range of services including high-end construction, solar and battery setups, home automation, security, communication and data, marine electrical services, air-conditioning, and commercial preventative maintenance. All Whitsunday Electrical is renowned for its customer-centric approach, achieving the highest 5-star review rating in the region. With a team of 24 dedicated professionals, including fully-qualified electricians, operations managers, and apprentices, the company provides exceptional service across Airlie Beach, Hamilton Island, and beyond. As a preferred electrical contractor on Hamilton Island, they manage exclusive holiday homes and various businesses.



Complete Electrical CQ



Complete Electrical CQ, a small yet dynamic electrical contracting firm, is dedicated to providing exceptional services for residential and commercial properties. Based in Central Queensland, the firm prides itself on its commitment to excellence, safety, and customer satisfaction. With a skilled team of trade electricians, apprentices, and administrative staff, Complete Electrical CQ delivers a wide range of electrical solutions, including high-end luxury electrical systems, smart lighting controls, and energy-efficient installations. Founded by Bryce Rowland and co-owned by Cameron McNamara, Complete Electrical CQ ensures meticulous attention to detail and high-quality outcomes in every project, striving to achieve their goal of a zero call back approach. The company integrates advanced technologies, and always focuses on being energy efficient where possible. By fostering a culture of continuous learning and innovation, Complete Electrical CQ remains ahead of industry trends and consistently exceeds client expectations.



NQ Electrical



NQ Electrical, based in Townsville and Mackay. As an electrical contracting company renowned for its comprehensive range of services with a focus on quality and innovation, NQ Electrical specialises in commercial and industrial construction, electric vehicle charging stations and communications installations. The company boasts a skilled team of professionals, including tradespeople, apprentices, and administrative staff, dedicated to delivering high-standard electrical solutions. With a commitment to safety and customer satisfaction, NQ Electrical adheres to rigorous industry standards and employs advanced technologies to meet the diverse needs of its clients across North Queensland.



Smithys Air & Electrical Pty Ltd



Founded in 2022 by Clinton and Shae, Smithys Air & Electrical Pty Ltd combines entrepreneurial vision and strategic insight to deliver exceptional electrical and air conditioning services. Based in Gordonvale, Cairns, the company offers a comprehensive range of domestic electrical services, including new builds, renovations, switchboard upgrades, lighting design and installation, and smoke alarms. They also specialise in split system air conditioning installations, replacements, and electrical fault finding. Smithys Air & Electrical stands out in the competitive market by leveraging Instagram Reels for dynamic marketing and focusing on exceptional customer service and quality workmanship. The company is committed to safety, professional development, and innovation, providing extensive training and mentorship to apprentices.

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