

• MEA • COOKIES POLICY

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OVERVIEW

1. We are MASTER ELECTRICIANS ASSOCIATION QUEENSLAND INDUSTRIAL ORGANISATION OF EMPLOYERS and Master Electricians Association Limited ABN 40 669 256 171 and ABN 50 163 222 642 (**Provider, we, us** and our).
2. This document informs you of the Cookies we use and is to be read together with our Privacy Policy (see heading below “CHANGES TO THIS DOCUMENT AND OUR OTHER DOCUMENTS” for link to policy)
3. Cookies are small files stored on your device (computer or mobile device). When you visit our website, we may collect information from you automatically through cookies or similar technology. For more information, visit: <https://www.allaboutcookies.org/>,
4. If you do not agree to our continued use of your Protected Data due to the changes in our Privacy Policy, please cease providing us with your Protected Data and contact us via the contact details and complaints handling process in this policy.
5. You can download this policy as a PDF using the link at the beginning of this document. Reasonable requests for sending this policy in other formats/circumstances can be made by contacting us via the contact details in this policy.

COOKIES AND TRACKING

6. We offer customisable settings to modify your cookies.
7. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Service.
8. We use cookies in a range of ways to improve your experience on our website, including:
 - a. Keeping you signed in.
 - b. Remembering your shopping cart or other temporary information between pages and sessions.
 - c. Understanding how you use our Website and Services.
 - d. Analytics.
9. Types of cookies we use are:
 - a. “FBS” Functionality (Bot Management / Security). Used for authentication and security. Sometimes also known as security cookies.
 - b. “FSM” Functionality (Session Management). Used to operate our Service (remembering temporary information between pages). Sometimes also known as session cookies.
 - c. “FUP” Functionality (User Preferences). We use Preference Cookies to remember your preferences and various settings. Sometimes also known as preference cookies.
 - d. “MSA” Marketing Statistics / Analytics. Used for tailoring marketing / advertising and to understand how you use our website.

LIST OF COOKIES

10. The cookies we use change from time to time. Here is a table of the cookies used at the time of this policy's last update:

Name	Domain	Purpose	Retention Period (Days)*
__cf_bm	.hsadspixel.net	FBS	0
__cf_bm	.usemessages.com	FBS	0
__cf_bm	.hubspot.com	FBS	0
__cf_bm	.hs-banner.com	FBS	0
__cf_bm	.hs-analytics.net	FBS	0
__cf_bm	.hs-scripts.com	FBS	0
__hssc	.masterelectricians.com.au	FSM	0
__hssrc	.masterelectricians.com.au	FSM	Session
__hstc	.masterelectricians.com.au	FSM	180 Days
__cfuvid	.hubspot.com	FBS	Session
__ga	.masterelectricians.com.au	MSA	400 Days
__hjSession__	.masterelectricians.com.au	FSM	0
__hjSessionUser__	.masterelectricians.com.au	FSM	365 Days
__cf_clearance	.masterelectricians.com.au	FBS	365 Days
hubspotutk	.masterelectricians.com.au	FSM	180 Days
pmpromo_visit	.www.masterelectricians.com.au	FUP	Session
sbjs_current	.masterelectricians.com.au	MSA	Session
sbjs_current_add	.masterelectricians.com.au	MSA	Session
sbjs_first	.masterelectricians.com.au	MSA	Session
sbjs_first_add	.masterelectricians.com.au	MSA	Session
sbjs_migrations	.masterelectricians.com.au	MSA	Session
sbjs_session	.masterelectricians.com.au	MSA	0
sbjs_udata	.masterelectricians.com.au	MSA	Session
tk_ai	.masterelectricians.com.au	MSA	400 Days

*0 days indicates the cookie will expire in less than 24 hours. Session indicates the cookie will expire at the end of the user session (log out / closure of page).

CHANGES TO THIS DOCUMENT AND OUR OTHER DOCUMENTS

11. We may update this document from time to time. Any changes will be notified via posting the updated information on this page.
12. We will let you know via email and/or a prominent notice on our Service, prior to the change becoming effective and update the "effective date" at the top of this document.
13. You are advised to review this document periodically for any changes. Changes to this document are effective when they are posted on this page.
14. Here is a list of our other policies and agreements:
 - a. Privacy Policy: [Click Here](#)
 - b. Membership Terms and Conditions: [Click Here](#)

END OF DOCUMENT

This policy has been prepared with our legal team at
[*Macpherson Kelley Lawyers*](#)

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