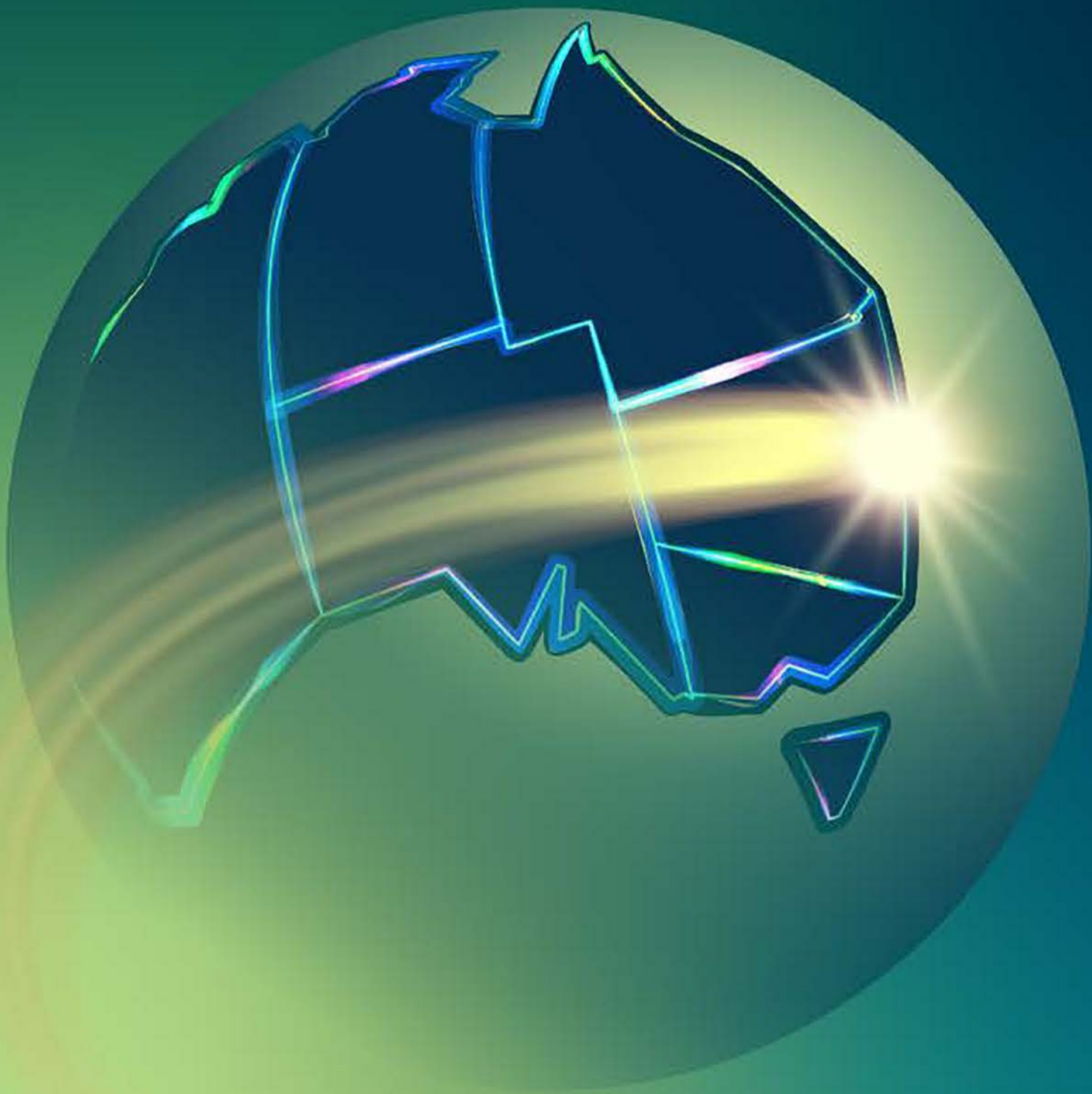


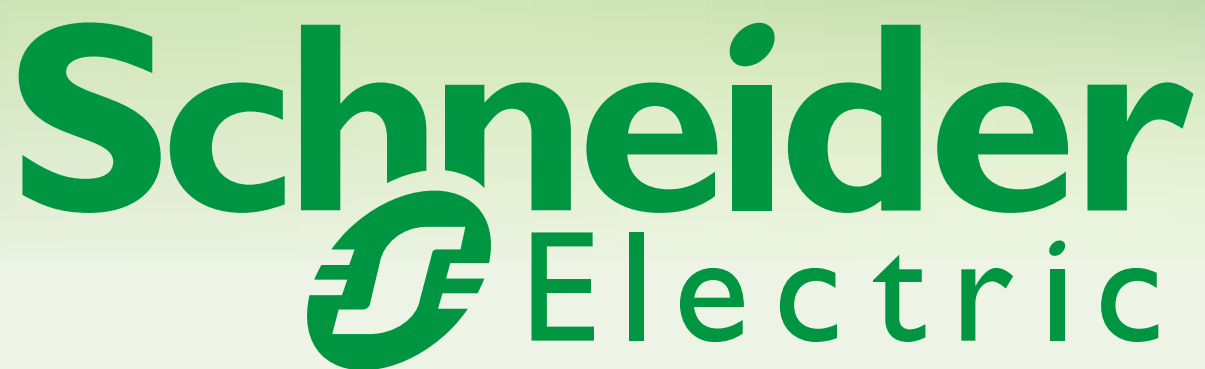
2024

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Message from President



Welcome to the 2024 Electrical Industry Excellence Awards, a night to celebrate the outstanding achievements and talent in our industry. This evening, we come together from across the nation to recognise excellence.

Whether you operate your business in New South Wales, ACT, Victoria, Tasmania, South Australia, Northern Territory, Western Australia, or

Queensland, we celebrate our state and territory winners tonight and then connect via live simulcast to announce the national winners.

This evening showcases the strength and unity of our industry. Over the past year, we've faced challenges, particularly with workforce shortages and the growing demand for skilled electricians. The current economic climate has added to these difficulties, but our ability to innovate, support each other, and stay committed to quality and safety keeps us moving forward.

It is fantastic to see so many amazing electricians nominated for awards, especially our apprentices who are the future of our industry. Their dedication and hard work inspire us all and promise a bright future for the electrical sector.

We are also thrilled to welcome our new CEO, Kate Raymond, who brings a wealth of experience and a fresh perspective to our organisation. After three months in the role, she has already cemented her role and spearheaded the way forward for MEA. I'm confident in her leadership, which will undoubtedly guide MEA towards greater achievements and growth.

A big thank you to our judges for their dedication. They have given their time and expertise to ensure every finalist gets a chance to shine.

Enjoy the evening, and travel home safely. I look forward to seeing you at the MEA Conference in Phuket, Thailand, in late September 2024.

Here's to another year of excellence and innovation in our industry.



Judging Panel

We acknowledge and thank our judges:

Master Electrician of the Year

John Horan – Horan & Bird

Jim Johnson – CMI Electrical

Erik Scholz – BE Power

Ray Sherriff – O'Brien
Electrical Granville

Leo Ward – PDSS - Cairns
Coordinator

Woman in Contracting

Laura Hall – Brighter Super

Janelle Miller – A & J
Electrical

Nadia Pukallus – Add Staff
Group

Project of the Year (Less than \$1 Million)

Seth Atkinson – Keith
Atkinson Electrical

Owen Blamires – Owen
Blamires Solar

Project of the Year (More than \$1 Million)

Michael Heinemann –
Electrical Safety Office

Robert Pearson – Master
Electricians Australia

Emerging Business of the Year

Craig Dearling – Master
Builders Queensland

Robert Pearson – Master
Electricians Australia

Michael Saunders – NQ
Electrical

Service Business Award

Lyn Bartley – CE Group

Alex Foster – Foster's Services

Denise Hurst

Clean Energy Project of the Year

Colin Gibson – NRMA

Troy Smith – Electric Results

Apprentice of the Year Award (1st & 2nd Year) | (3rd & 4th Year) Electrician (Tradie) of the Year

Mick Dougan

Ishrat Hasan

Shaun Higgins

Estelle Johnsson

Ross Lockhart

Alan McCallum

Bill Morrissey

Kristina Murray

Ian Scott

Michael Thomas

Robert Willson

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CNW Electrical Wholesale



Project of the Year (Less than \$1 Million) Finalists

GreenElec

Rose Bay Project



The Rose Bay Project, managed by GreenElec, was a comprehensive new build focused on integrating advanced electrical, solar, and automation systems. The project involved the design and installation of a sophisticated Dynalite system with a Control4 overlay, enabling comprehensive control over lighting, heating, security, and entertainment systems. A 21.6kW solar system with SolarEdge inverters and advanced energy monitoring was installed to reduce energy expenses and environmental impact. The project also featured innovative elements such as drop-down TV lifters, humidity sensors for exhaust fans, and automated blinds. Despite the tight timeline, the project was completed with a 25% gross profit margin, showcasing GreenElec's ability to deliver complex, high-quality solutions efficiently.



Ingen Electrical Group

AGG Machinery Relocation and Furnace Installation



The AGG Machinery Relocation and Furnace Installation project, managed by Ingen Electrical Group, aimed to double the client's capacity for producing double-glazed windows by reconfiguring two glass production factories. The project involved upgrading a small distribution board, relocating various machinery, and installing a new glass tempering furnace. Ingen Electrical provided all power and control wiring for the furnace, ensuring the new setup enhanced productivity and efficiency. Despite challenges such as budget constraints and the absence of a specialist technician, Ingen Electrical successfully completed the project within the required timeframe and budget. The project resulted in a net profit of 19% and significantly improved the client's production capacity, showcasing Ingen Electrical's technical expertise and commitment to delivering high-quality



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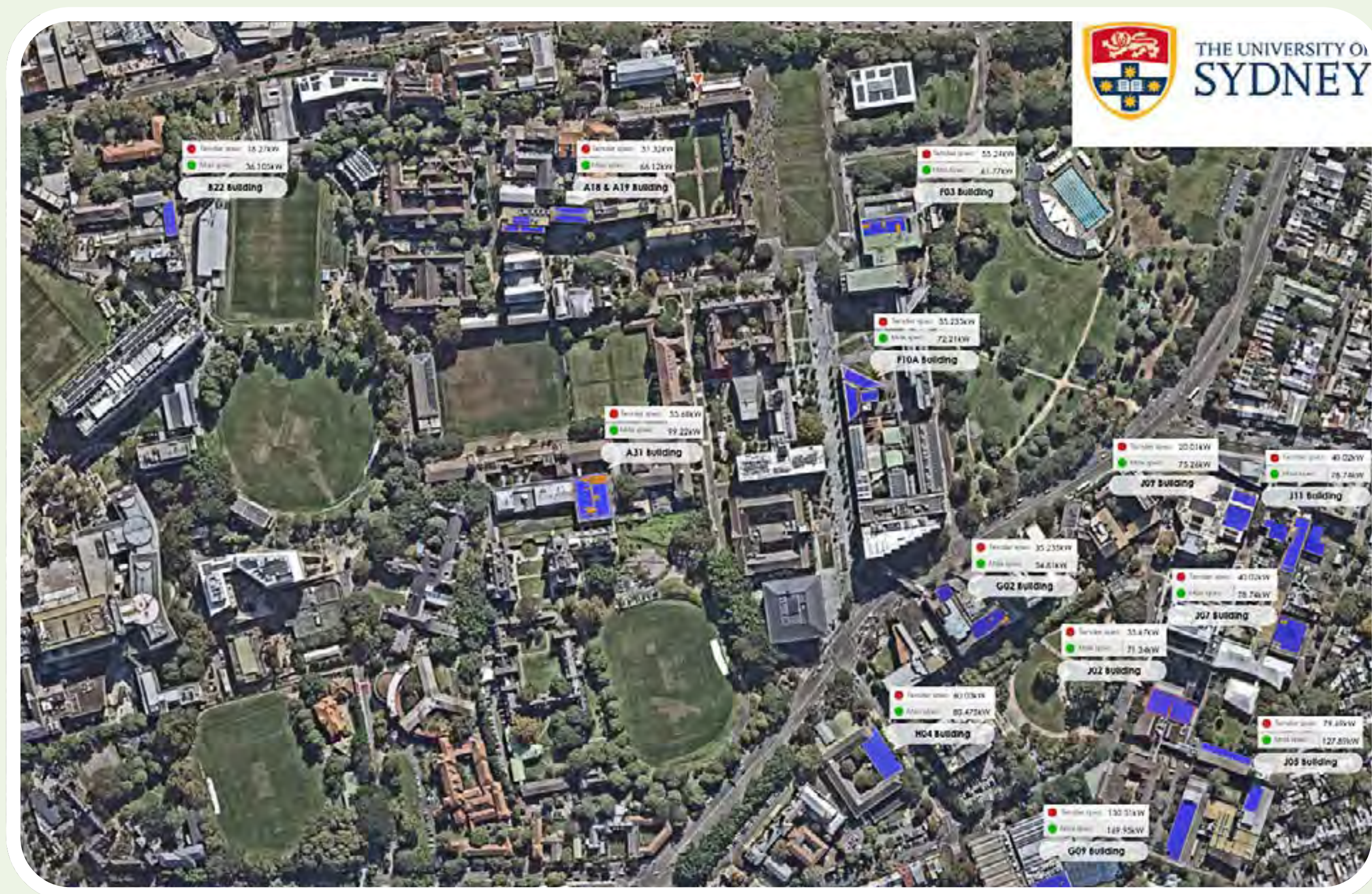
right by your side



Project of the Year (More than \$1 Million) Finalists

Kuga Electrical

University of Sydney - Campus Wide Solar Project



Kuga Electrical successfully delivered the University of Sydney Main Campus-Wide Solar Project. The project involved designing and installing rooftop solar PV systems across multiple high-rise buildings at the University's campuses (Camden, Camperdown, Darlington) and is valued at \$2,159,300 including the Narrabri campus. Key challenges included structural considerations, shadowing, access logistics, Heritage considerations and aesthetic Building appeal and regulatory compliance, all managed through meticulous planning and stakeholder collaboration. Conforming to the Universities requirements on Modern Slavery laws, Kuga has offered Traceable Panels. Innovations such as N-type panels, which offer higher efficiency and durability, were being employed at Narrabri Campus. The project contributes significantly to the University's Sustainability Strategy, aiming for net zero emissions by 2030, and reducing CO2 emissions across campus buildings by substantial amounts annually..



Service Business of the Year Finalists

Curran Plumbing, Electrical, Heating & Air

Curran Plumbing, Electrical, Heating & Air has been a staple in the Illawarra region since 1990. Originally starting as a plumbing service, the company expanded to include electrical services in 2022, followed by heating, ventilation, and air conditioning (HVAC) in 2023. With a strong focus on customer service and industry standards, Curran Electrical differentiates itself through meticulous compliance and a customer-first approach. Their innovative Service Partner Plan Membership provides customers with priority service, discounts, and regular maintenance checks, ensuring homes are safe and efficiently maintained. Headquartered in Albion Park, the family-run business boasts a team of 42 dedicated professionals, contributing to an annual revenue of over \$8 million. Curran's commitment to continuous improvement, community engagement, and technological advancements underscores its reputation as a leader in the trade services industry.

Engage Electrics

Established in 2011, Engage Electrics was founded by Shane McLellan with the vision of delivering high-quality service that is friendly, prompt, and reliable. Based in Albury, NSW, the company extends its services to North East Victoria. Engage Electrics specialises in service and maintenance for both domestic and commercial clients, construction electrical work for new homes, renovations, light commercial projects, and solar installations. The team is composed of skilled professionals, including one director, an operations manager, an estimator, six electricians, seven apprentices, a business admin trainee, a sales and marketing manager, and a business development manager. Engage Electrics prides itself on maintaining high levels of customer satisfaction through automated service procedures and innovative solutions.



Plateau Electrical

Plateau Electrical has been serving the Northern Beaches area since 2014, focusing exclusively on residential service and maintenance. Known for their exceptional customer service, Plateau Electrical ensures that every client interaction is positive, from answering the phone with a smile to providing honest and transparent services. They specialise in a wide range of residential electrical works, including Level 2 works and EV charger installations, with accreditation from Tesla, Zappi, and EVnex. With a strong emphasis on customer relationships, they have garnered over 250 Google Reviews, maintaining an impressive rating of 5 stars. Plateau Electrical's dedication to quality service and customer satisfaction sets them apart in the industry.

Record Electrical

Founded in December 2022, Record Electrical was established with a passion for excellence in residential electrical services and a commitment to unparalleled customer experiences. Based in Canberra, ACT, the company provides a wide range of services including general service and maintenance, fault finding and repair, accessory and appliance upgrades, installation and maintenance of smoke detectors and security systems, as well as renovation and new electrical installations. Under the leadership of James McLeod, Record Electrical has quickly gained a reputation for quality, reliability, and customer-centricity. With a small but dedicated team, the company focuses on building strong relationships with clients and partners, such as Winning Appliances and Qasair Ranges.



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Emerging Business of the Year Finalists

Benchmark Electric Co

Benchmark Electric Co, established in August 2021, has quickly made its mark in the electrical services industry. Based in New South Wales, the company offers a wide range of services including EV charger supply and installations, new home and renovation electrical work, residential and commercial maintenance, Level 2 ASP works, appliance repairs, and cabling for TV, data, and communication. The team at Benchmark Electric Co takes pride in their rapid growth and achievements, such as being finalists in the small business trade awards and expanding their team significantly within a short span. They have also become one of the top clients for a local wholesaler and earned a top-ranked status in customer reviews. The company measures success through tracking billable hours, cost margins, customer reviews, and staff performance, ensuring a motivated and engaged team.

Record Electrical

Founded in December 2022, Record Electrical was established with a passion for excellence in residential electrical services and a commitment to unparalleled customer experiences. Based in Canberra, ACT, the company provides a wide range of services including general service and maintenance, fault finding and repair, accessory and appliance upgrades, installation and maintenance of smoke detectors and security systems, as well as renovation and new electrical installations. Under the leadership of James McLeod, Record Electrical has quickly gained a reputation for quality, reliability, and customer-centricity. With a small but dedicated team, the company focuses on building strong relationships with clients and partners, such as Winning Appliances and Qasair Ranges.



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State Winner Prizes from Aspen Pumps

The **State Winner of Apprentice of the Year (1st and 2nd Year) | (3rd and 4th Year)** will receive:

- (VETODP3) Veto Drill & Tools Pouch
- (NL-350R) Unilite Neck Light (350 Lumens)



Valued at \$255



+ Prizes from Wiha

- Wiha Screwdriver set SoftFinish electric slimFix
- Wiha Combination and Diagonal plier set 1000V VDE
- Wiha Single - Pole, non contact volt detector, 90-1,000 VAC



Valued at \$278



Tools that work for you





National Winner Prize from Wiha

The National Winner of Apprentice of the Year (1st and 2nd Year) | (3rd and 4th Year) will receive:

- Wiha Tool backpack electric
- Wiha Voltage and continuity tester 0.5 – 1,000 V AC, CAT IV

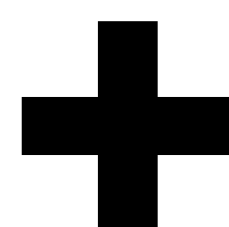
wiha 

Tools that work for you



Valued at
\$1,299

+ Prizes from Aspen Pumps



- (VETOLBC-15Carbon) Veto Large Lunch Box Cooler Bag
- (SLR-1450) Unilite Compact Work Light (1450 Lumens)

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Apprentice of the Year (1st and 2nd Year) Finalists

Bailey Laundess

Record Electrical

Bailey Laundess, a first-year apprentice at Record Electrical, has nurtured a passion for the construction industry since childhood. Fascinated by the practical application of mathematics, Bailey found his calling in the electrical trade. His first week of work experience, under the guidance of James McLeod, confirmed his career choice. James' patient mentorship and hands-on teaching approach inspired Bailey to excel in his role. Driven by a combination of curiosity, resilience, and strong interpersonal skills, Bailey aims to complete his apprenticeship, with aspirations to either work in the mines or eventually establish his own successful electrical business.

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State Winner Prizes from Aspen Pumps

The State Winner of Electrician (Tradie) of the Year will receive:

- (VETODP3) Veto Drill & Tools Pouch
- (NL-350R) Unilite Neck Light (350 Lumens)



Valued at
\$255



+ Prizes from Wiha

- Wiha Screwdriver set SoftFinish electric slimFix
- Wiha Combination and Diagonal plier set 1000V VDE
- Wiha Single - Pole, non contact volt detector, 90-1,000 VAC



Valued at
\$278





National Winner Prizes from Wiha

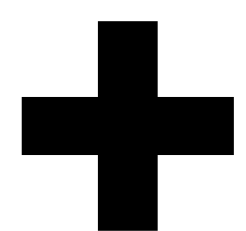
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Valued at
\$1,299

+ Prizes from Aspen Pumps



- (VETOMB5B) Veto XXL Tech Meter Tool Bag (Backpack)
- (SLR-1450) Unilite Compact Work Light (1450 Lumens)



Valued at
\$585





Electrician (Tradie) of the Year Finalists

Dean Bush

Ingen Electrical Group

Dean Bush is a highly skilled industrial electrician with a passion for technical problem-solving and continuous learning. Since qualifying in 2014, Dean has honed his expertise in industrial technology and controls, currently pursuing a Certificate IV in this field. He enjoys the diverse challenges of the electrical trade, from technical breakdowns to exploring various sectors such as mining, commercial, and renewables. Dean aspires to advance into supervisory or management roles and considers teaching opportunities in the future. As a leading hand at Ingen Electrical Group, Dean manages safety with diligence, utilising JSAs, SWMS, and regular safety training. His leadership and technical acumen were evident in a recent \$100k project for a window/door hardware manufacturer, completed on time and within budget, earning high customer praise.

Thomas Puckeridge

Ingen Electrical Group

Thomas Puckeridge, a dedicated electrician at Ingen Electrical Group, has quickly distinguished himself as a skilled industrial electrician since joining the company in December 2022. Specialising in industrial fault finding and customer-focused solutions, Thomas has earned consistent positive feedback for his calm, articulate, and efficient approach to work. He finds fulfillment in helping businesses maintain the safety and functionality of their machinery with minimal downtime. Thomas aspires to become a leading technician in the field, known for his expertise in addressing complex breakdowns. His commitment to safety is demonstrated through the use of JSAs, SWMS, and regular safety feedback during monthly toolbox talks. Thomas also supervises and coaches apprentices, ensuring



a high standard of safety and technical proficiency within the team. A notable achievement in his career is leading a \$250k project involving the reconfiguration of two factories and the installation of a new glass tempering furnace, completed on time and within budget with exceptional workmanship.

Nicholas Paton

Plateau Electrical

Nicholas Paton, the founder and director of Plateau Electrical, has been a qualified electrician since November 2010. With a focus on the residential service and maintenance sector, Nicholas has played a pivotal role in numerous award-winning building projects, both renovations and new homes, featured in prestigious magazines such as InsideOut, Real Living, Marie Claire, Belle, and Elle. Under his leadership, Plateau Electrical has become the most highly reviewed electrical company in Sydney's North. Nicholas finds fulfillment in connecting with homeowners and has recently been passionate about installing EV chargers. His long-term aspirations include mentoring young business owners while continuing to work on the tools. Nicholas is committed to safety, regularly conducting toolbox talks and ensuring all necessary safety protocols are followed.

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Master Electrician of the Year Finalists

AMCM Electrical Pty Ltd



AMCM
ELECTRICAL

Founded in 2013, AMCM Electrical Pty Ltd was inspired by a desire to provide reliable and high-quality electrical maintenance services, enabling flexibility to balance work and family commitments. Based in Newcastle, NSW, the company offers a comprehensive range of services including electrical repair and maintenance, upgrades, emergency services, lighting, and safety inspections. With a focus on personalised client experiences and using only reputable products backed by genuine warranties, AMCM Electrical sets itself apart through its commitment to excellence and safety. Led by Marty Meehan, the company maintains high standards by staying updated with current electrical regulations and using industry-leading practices. Looking ahead, Marty aspires to expand AMCM Electrical's offerings by introducing thermal imaging services for commercial clients. Eager to learn more about this technology, he seeks connections, training opportunities, and honest advice from industry peers. Marty encourages anyone with expertise in thermal imaging to reach out and share their insights, as he is dedicated to continually enhancing his services and knowledge.



Capstone Electrical & Communications Pty Ltd



CAPSTONE
ELECTRICAL & COMMUNICATIONS

Established in 2014, Capstone Electrical & Communications Pty Ltd emerged from Joseph Pappalardo's vision to build a client-focused electrical service. Based in Banksmeadow, NSW, Capstone offers a wide range of commercial electrical services, including fit-outs, alterations, preventative and reactive maintenance, thermal scanning, RCD testing, appliance test and tag, data, and communications. The company also provides electrical design services and CAD drawings as pre-construction services. With a dedicated team of seven, Capstone is committed to delivering high-quality, knowledgeable, and expert solutions. Their success stems from word-of-mouth referrals and a strong focus on customer satisfaction. Despite challenges like significant financial losses in 2023, Capstone remains resilient and continues to thrive.



Engage Electrics



Established in 2011, Engage Electrics was founded by Shane McLellan with the vision of delivering high-quality service that is friendly, prompt, and reliable. Based in Albury, NSW, the company extends its services to North East Victoria. Engage Electrics specialises in service and maintenance for both domestic and commercial clients, construction electrical work for new homes, renovations, light commercial projects, and solar installations. The team is composed of skilled professionals, including one director, an operations manager, an estimator, six electricians, seven apprentices, a business admin trainee, a sales and marketing manager, and a business development manager. Engage Electrics prides itself on maintaining high levels of customer satisfaction through automated service procedures and innovative solutions.



First Choice Electrical & Maintenance



“First Choice Electrical is a Central Coast-based business that focuses on providing an exceptional standard of workmanship to businesses and homeowners. The company is dedicated to developing electricians who perform at a high level for the electrical industry, are great communicators, and have a passion for making properties electrically safe and functional for living and working. With a team of 12, they specialise in renewable energy solutions, CCTV and access control, bespoke high-end custom homes, residential and commercial fit-outs, and maintenance services for property management, strata sites, and government contracts. They are involved with the NSW Schools Infrastructure Program, servicing 20 schools across the NSW Central Coast. Renowned for their innovative approach, exceptional customer service, and commitment to staff training and development, First Choice Electrical has earned over 250 five-star Google reviews. Clients experience the difference, as they’re elevating the perception of your average electrician every day.



Kuga Electrical



Kuga Electrical, established in 2016, is a leading provider of energy efficiency solutions in Australia. With a mission to help businesses reduce operating costs and enhance efficiency, Kuga specialises in solar PV installations, lighting upgrades, battery storage, power factor correction, voltage optimisation, energy audits, generator sets, and related electrical works. Having installed over 60 MW of solar installations and completed 6000 commercial projects across Victoria, NSW, QLD, and SA, Kuga has established itself as a market leader. The company's headquarters is located in Keysborough, Victoria, with additional offices and warehouses in NSW, QLD, and SA. Kuga's commitment to quality and innovation is demonstrated through its membership in various professional associations, including the Clean Energy Council and the Smart Energy Council. The company prides itself on providing turnkey solutions, ensuring high standards of safety, quality, and sustainability in every project.



Murphys Electrical and Data



**Murphy's
Electrical & Data**

Murphys Electrical and Data was founded in 2017 with a mission to create a high-quality workplace for a new generation of electricians. Based in New South Wales, the company offers comprehensive domestic electrical services. Under the leadership of Josh Murphy, Murphys Electrical and Data stands out by prioritising personal connections with customers. Josh ensures he meets all clients personally, fostering strong, trusting relationships. The company is dedicated to maintaining rigorous safety standards, with protocols in place that all team members must follow. As an active community member, Murphys Electrical and Data sponsors various local clubs and pubs, demonstrating their commitment to supporting the community.



Plateau Electrical



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